

Tunstall Nordic Environment Policy

EMS – Environment Management System

Tunstall Nordics – Environmental Policy

Tunstall Nordics Management Group are fully committed to the protection of the environment, including pollution prevention, sustainable resource use, climate change mitigation, compliance with current environmental legislation, and fulfilment of our compliance obligations.

Scope and context of this policy covers Tunstall Nordics whether it is in the office or at home-based offices. The scope includes the design, installation and maintenance of products and services.

The context includes our environmental obligations to Employees, Customers, Suppliers, Contractors, Neighbors, Environmental Groups, Environment Agency and Local Council.

Tunstall Nordic is ISO14001 certified and within the framework of our work includes meeting the requirements of the standard.

This policy is reviewed annually.

Our key commitments are to:

- Ensure that good environmental management is an integral part of our business culture by communicating the EMS policy to all employees.
- Strive to ensure that all employees, agency staff, contractors, are aware of the environmental impacts of our business and understand how we can work together in order to meet the needs of our business in a safe and sustainable manner. In this regard, we seek to provide leadership towards continual improvement.
- Report and audit our environmental performance as a means to improve accountability and to drive continual improvement of our EMS.
- Ensure, by effective communication, that employees and other stakeholders are made aware of their individual responsibilities contained within our EMS.
- Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.

- Meet or exceed all relevant Nordic, European and International legislative and regulatory requirements and agreements.
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.

Environmental Objectives

Environmental objectives and targets are established, monitored, and reviewed regularly to support continual improvement of environmental performance.

Plan to Achieve Our Environmental Objectives:

To achieve our environmental objective, we will:

- Reduce our environmental impact and greenhouse gas emissions.
- Promote the efficient use of energy, materials, and other natural resources.
- Integrate environmental considerations into supplier and partner management.
- Promote environmental awareness, competence, and preparedness among employees.
- Monitor and review environmental performance and progress towards objectives.
- Drive continual improvement of the environmental management system and environmental performance

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