

Tunstall Nordic Environment Policy

EMS – Environment Management System

Tunstall Nordics – Environmental Policy

Tunstall Nordics Management Group are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation and fulfilment of our compliance obligations.

Scope and context of this policy covers Tunstall Nordics whether it is in the office or at home-based offices. The scope includes the design, installation and maintenance of products and services.

The context includes our environmental obligations to Employees, Customers, Suppliers, Contractors, Neighbors, Environmental Groups, Environment Agency and Local Council.

Tunstall Nordic is ISO14001 certified and within the framework of our work includes meeting the requirements of the standard.

This policy is reviewed annually.

Our key commitments are to:

- Ensure that good environmental management is an integral part of our business culture by communicating the EMS policy to all employees.
- Strive to ensure that all employees, agency staff, contractors, are aware of the environmental impacts of our business and understand how we can work together in order to meet the needs of our business in a safe and sustainable manner. In this regard, we seek to provide leadership towards continual improvement.
- Report and audit our environmental performance as a means to improve accountability and to drive continual improvement of our EMS.
- Ensure, by effective communication, that employees and other stakeholders are made aware of their individual responsibilities contained within our EMS.
- Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.

- Meet or exceed all relevant Nordic, European and International legislative and regulatory requirements and agreements.
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.

Plan to achieve our environmental objectives:

- To minimize pollution and emission
- To re-use and recycle where possible (products & batteries)

Document Type	Document Description			Department
Policy	Tunstall Nordic Environment Policy			Quality
Author	Date created	Version	Last Reviewed	Review Date
Anna Pernstam	January 2018	5.0	Anna Pernstam	2025-08-11
Approved By	ID			Approved Date
Jesper Christensen, Mika Rajasalo, Johan Lenander	01-0005-01			2024-03-21